

Revised Mission Statement:

The Human Relations Commission (HRC) works toward the elimination of discrimination by fostering greater understanding of the rights and duties of Gettysburg Borough residents, employees, and employers.

- Everyone who lives and works in the Borough of Gettysburg is protected from unlawful discrimination by a **nondiscrimination ordinance** passed in 2020. The ordinance (§1-1301 - §1-1316) ensures more protections than does the Pennsylvania Human Relations Act.
- We provide **information and education** to residents, businesses, employers, and institutions about their rights and duties under the ordinance.
- We **facilitate the mediation of complaints** about discrimination related to employment, public accommodation, and housing and commercial property.

People living and working in the Borough of Gettysburg are legally entitled to the full benefits of citizenship and equal opportunity in the areas of employment, public accommodation, and housing and commercial property. This right extends to all, regardless of race, color, sex (including sex assigned at birth, sexual orientation, gender identity, gender expression, and gender transition and/or transgender), religion, religious creed or belief, ancestry, national origin, familial status, marital status, age, veteran status, mental or physical disability or handicap, or the use of service or assistance animals or the handler or trainer of such service animals.